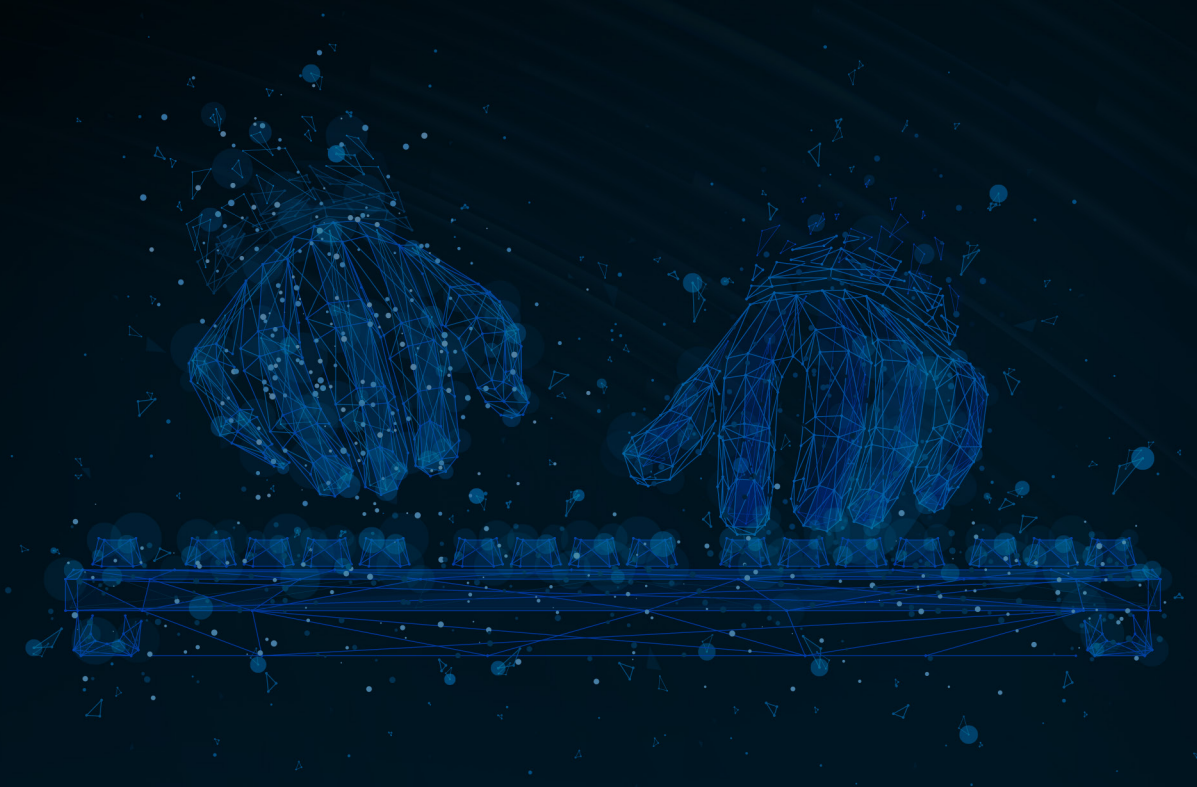


Next-Gen Learning Ecosystem

The Future of Learning,
Powered by Innovation
and Expertise

Developed through years of extensive research and deep collaboration with global Learning & Development (L&D) leaders, this next-generation platform redefines learning with a comprehensive suite of LMS functionalities combined with advanced competency based simulations and AI-powered analytics. Designed to meet the evolving needs of organizations, it offers unparalleled flexibility, scalability, and intelligence to drive real, measurable learning impact.



Key Features of the Future-Ready LMS

End-to-End Learning Management

Manage every aspect of learning seamlessly, from course creation, content delivery (including PPTs, PDFs, videos, SCORM objects, and CMS-driven content), and learner enrollments to progress tracking, compliance, and certification.

Blended Learning & Instructor-Led Training (ILT)

Efficiently plan, schedule, and manage both offline classroom sessions and virtual training with a streamlined booking and management system

Advanced Assessments & Deep Learning Analytics

Track learner performance with robust testing, grading, and insightful analytics to assess skill acquisition and engagement at every level.

LLM-Powered AI Insights

Leverage advanced AI to extract contextual, real-time knowledge from all available learning assets, enabling learners to access hyper-personalized information when they need it most



Competency-Based Simulations

- Adaptive
- Immersive
- Mapped to Real Skills

Building on its LMS foundation, the platform incorporates [cutting-edge, competency-based simulation development capabilities](#), designed to mirror real-world scenarios

Multiple Competency Mapping

Manage every aspect of learning seamlessly, from course creation, content delivery (including PPTs, PDFs, videos, SCORM objects, and CMS-driven content), and learner enrollments to progress tracking, compliance, and certification.

Branched Simulations

Deliver immersive, scenario-based simulations that allow learners to make decisions, face consequences, and build practical skills in a risk-free environment.

Why This Platform?

This [futuristic ecosystem](#) has been crafted with a vision to bridge learning gaps, enhance workforce readiness, and accelerate skill mastery. By integrating top LMS functionalities, advanced simulations, and AI-driven insights, it empowers organizations to [achieve transformative learning outcomes](#).

Welcome to the future of learning

where technology, intelligence, and human potential converge.

Challenges Solved by the Next-Gen Learning Ecosystem

This advanced learning platform directly addresses critical challenges faced by the L&D industry

Fragmented Learning Management

Centralizes online, offline, and virtual learning for seamless blended delivery.

Low Learner Engagement

Boosts engagement with [competency-based branched simulations](#) and personalized, immersive learning.

Ineffective Impact Measurement

Provides [real-time analytics](#) to track learner progress, performance, and training effectiveness.

Knowledge Retention Issues

Enhances retention with scenario-based simulations and adaptive content delivery.

Slow Access to Relevant Information

Delivers [AI-powered contextual insights](#) from all learning assets for quick, targeted information access.



Poor Feedback and Sentiment Tracking

Uses [sentiment analysis](#) to monitor learner engagement and feedback, driving continuous improvement.

Manual ILT Management

Streamlines scheduling, booking, and tracking for both classroom and virtual sessions.

Lack of Competency Alignment

Maps learning paths to multiple competencies, ensuring targeted skill development.

One-Size-Fits-All Learning

Offers [adaptive, personalized learning journeys](#) based on individual competencies.

Limited ROI Measurement

Tracks training impact and provides [clear, actionable insights](#) to demonstrate ROI.

By solving these pain points, the platform empowers L&D teams to drive engagement, improve skills, and maximize training ROI.



LearnYog Capabilities

Empowering CLOs and Transforming Learning Organizations Worldwide

LearnYog is a next-generation learning ecosystem designed to empower Chief Learning Officers (CLOs), L&D teams, and transform global organizations. Developed through years of research and close collaboration with the learning and development industry, LearnYog offers an unmatched combination of LMS capabilities, AI-powered insights, and advanced competency-based simulations to meet the evolving needs of modern workforce development.



Core Features

Elevating Learning Experience to the Next Level

End-to-End Learning Management

Comprehensive Content Management

Supports diverse formats – PPTs, PDFs, videos, SCORM objects, and CMS-driven content in a centralized repository.

Blended Learning Delivery

Manage and deliver online, offline (classroom), and virtual training seamlessly.

Learner & User Management

Handle learner enrollments, progress tracking, compliance, and certifications efficiently.

ILT (Instructor-Led Training) Session Management

Complete end-to-end planning, scheduling, booking, and tracking of both classroom and virtual sessions. Collect feedback and track attendance for continuous improvement.

Custom Learning Paths

Create dynamic learning journeys aligned with job roles, skill levels, and organizational needs.



Advanced Assessments & Analytics

Robust Testing & Adaptive Assessments

Measure knowledge acquisition and competency development through quizzes, tests, and scenario-based assessments.

Real-Time Analytics Dashboards

Track learner engagement, performance, and skill progression with granular data insights.

Impact and ROI Measurement

Demonstrate the effectiveness of learning initiatives and the ROI of training programs with advanced reporting.

AI-Driven Learning Personalization

LLM-Powered Contextual Search

Leverage AI to deliver real-time, personalized insights by extracting knowledge from all learning assets (PPTs, PDFs, videos, SCORM, etc.).

Sentiment Analysis

Track learner emotions, engagement, and feedback to continuously improve the learning experience.

Adaptive Learning Journeys

Automatically adjust learning paths based on performance, engagement, and competency levels for a more personalized experience.

Competency-Based Simulations

LearnYog's advanced simulation capabilities offer an immersive and practical way to develop real-world skills

Competency-Based Simulation Development

Design interactive, job-relevant simulations mapped to multiple competencies.

Branched Simulations

Enable decision-making in real-life scenarios with adaptive pathways and consequences, helping learners build critical thinking and problem-solving skills.

Multiple Competency Mapping

Align learning activities and simulations to specific roles and skills, ensuring targeted and effective upskilling.



AI & Advanced Analytics

Turning Data into Actionable Intelligence

LearnYog's AI capabilities deliver deep insights and real-time intelligence to optimize learning outcomes

AI-Driven Content Curation

Personalized content recommendations based on individual learning behaviour and performance.

Advanced Reporting & Insights

Monitor learning effectiveness, engagement patterns, and competency acquisition through detailed dashboards.

Sentiment Analysis

Gain insights into learner satisfaction and engagement through emotion and sentiment tracking, helping organizations refine learning strategies.



Key Differentiators

Why Organizations Choose LearnYog

LearnYog redefines corporate learning with AI-driven intelligence, immersive experiences, and seamless integration, ensuring impactful and measurable outcomes.

Unified Learning Ecosystem

Centralize e-learning, ILT, and virtual sessions on a single AI-powered platform.

Adaptive & Hyper-Personalized Learning

Deliver competency-based, self-paced learning journeys tailored to individual needs.

Experiential & Immersive Training

Enhance engagement with interactive simulations, gamified learning, and adaptive content.

AI-Optimized ILT & Hybrid Training

Automate scheduling, tracking, and management of instructor-led and blended learning.

Learning Intelligence & ROI Analytics

Leverage predictive analytics and AI-driven insights to measure training effectiveness and business impact.



Who Can Benefit from LearnYog?

LearnYog is designed for organizations of all sizes from multinational corporations to small and medium enterprises as well as L&D leaders, HR professionals, CLOs, and training organizations seeking a strategic, data-driven approach to learning.

This platform empowers organizations

Accelerate Workforce Upskilling

Align Learning with Business Goals

Enhance Employee Engagement and Productivity

Optimize Learning Delivery and Administration

Demonstrate Clear ROI from Training Investments

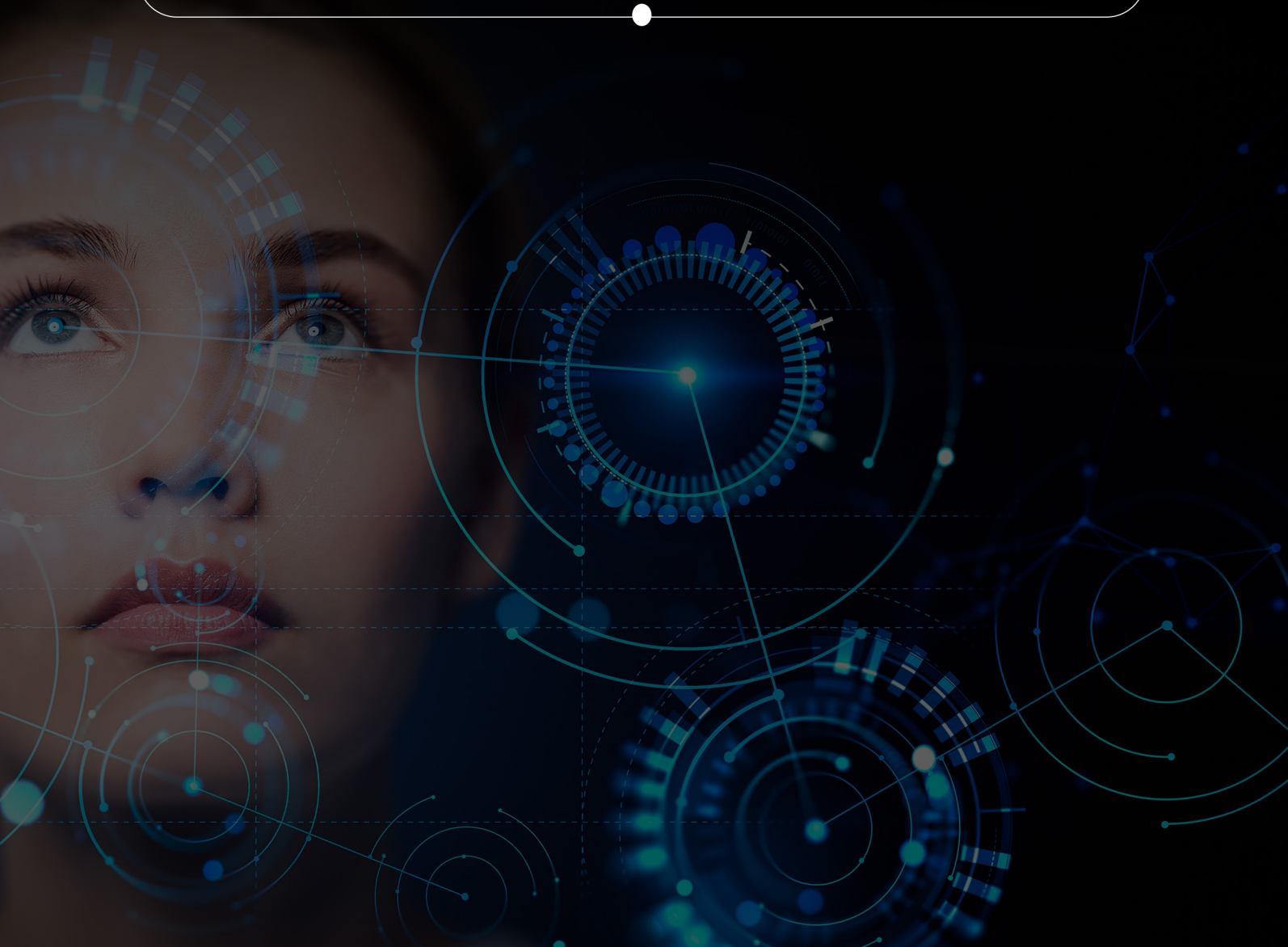


A Learning Ecosystem for the Future

With its unique combination of advanced LMS functionality, immersive simulations, and AI-powered insights, LearnYog enables organizations to unlock the full potential of their workforce, stay future-ready, and drive continuous learning success

Choose **LEARNYOG**

Where Innovation Meets Impact, and Learning Drives Results.



Principle 1: Bias Mitigation

How does LearnYog address and reduce bias in its solutions?

LearnYog skills validation platform integrates multiple strategies to mitigate bias:

Diverse Design Teams

LearnYog's robust CMS driven content creation process can include diverse teams from various cultural, geographic, and academic backgrounds. This ensures inclusive content, simulations and assessments development. An automated author-reviewer process further ensures bias is identified and corrected before final publishing of content.

Multiple Evaluators for Subjective & Hybrid Assessments

To reduce bias in subjective & hybrid assessments, multiple evaluators can score each learner's performance against each decision point and associated targeted skills scores. Evaluator given scores are normalized, providing a fairer assessment. AI integration for learner sentiment analysis support educators by minimizing cognitive biases while scoring.

Multiple Attempts & Data Collection

Learners can be allowed to make multiple attempts. This enables us in gathering performance data at various decision points across all attempts. This helps identify and correct biases in scoring, ensuring consistency and fairness across assessments.

Audit and Reporting Flexibility

Administrators can audit content, assessments, feedback, and analytics at any time. This transparency allows for immediate identification and resolution of potential biases.

Admin level Bias Detection

AI serves as an assistive tool for administrators, helping detect and flag potential biases by analysing GEN AI prompts, feedback and ratings.

"A recent internal study by KS research group that includes diverse Learning Industry Leaders and Evangelists showed that our multi-evaluator approach reduced scoring discrepancies due to evaluator bias by 33%."



Diverse Design Teams

Multiple Authors and Reviewers can be assigned for creation, review and fixes of any/each competency/skill mapped learning event, simulation or assessment.

The screenshot shows the 'Update Simulation' modal in the Knowledge Synonyms system. The modal is overlaid on a background showing a 'Simulation List' table. The modal contains the following fields:

- Simulation Name:** KS-Dummy-Project
- Category:** KS-Dummy-Project
- Media Type:** Video
- Author List:** (Dropdown menu)
- Reviewer List:** (Dropdown menu)
- Start Date:** 2025-03-09
- End Date:** 2026-03-31

At the bottom right of the modal are two buttons: **Update** and **Close**.

Simulation Name	Category Name	Simulation ID	Simulation Title	Simulation Description	Simulation Type	Simulation Status	Simulation Date	Simulation Author	Simulation Reviewer	Simulation Action
360 Branching Simulation	KS-Dummy-Project	456	New Demo Sim..		05-Mar-25	Active	Draft			
Demo Sims	KS-Dummy-Project	455	Jill's Decision2..		24-Feb-25	Active	Published			
Demo Sims	KS-Dummy-Project	454	Conversation between Pati..		19-Feb-25	Active	Published			
Demo Sims	KS-Dummy-Project	453	Jill's Decision..		19-Feb-25	Active	Published			
Warranty Scorecard & KPI Fundamentals-UpdatedSource	KS-Dummy-Project	450	Warranty Scorecard & ..		12-Feb-25	Active	Published			

This is a detailed view of the 'Update Simulation' modal. The 'Author List' dropdown is open, showing a search bar and a list of users.

Search & select users

- ☐ Select all
- ☐ esdemoauthor
- ☐ Renuka
- ☐ Shaily
- ☐ shwetaa
- ☐ Upasnaauthor
- ☐ vikasauthor

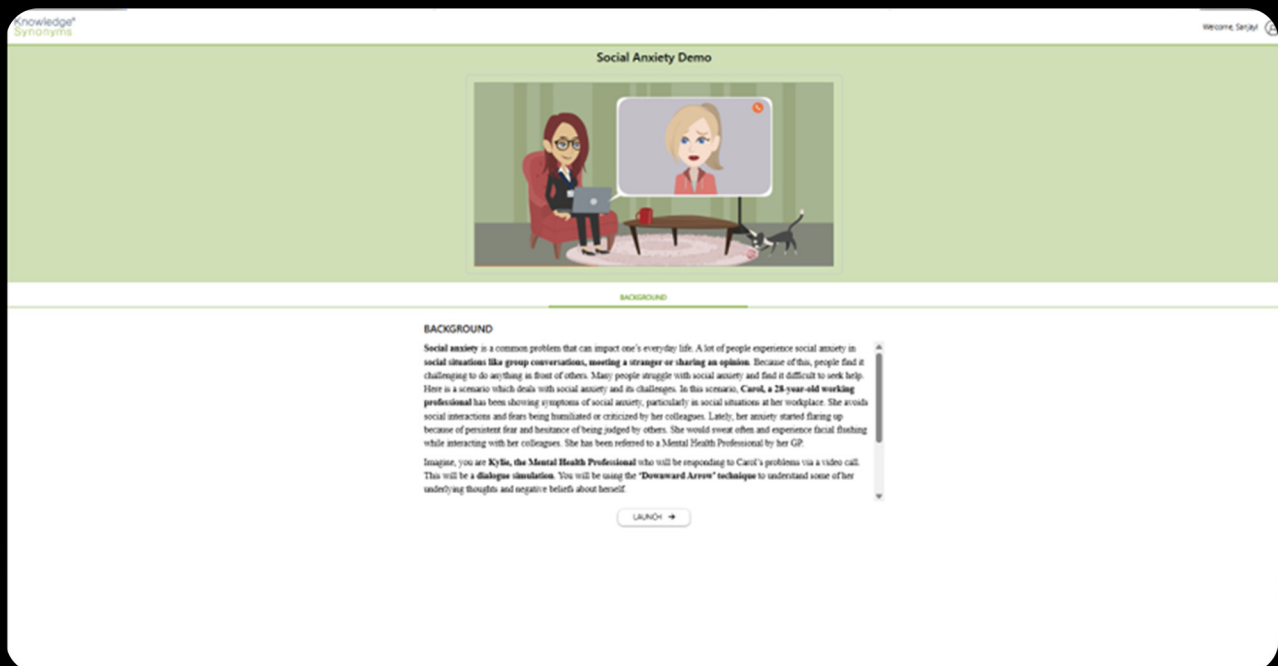
The modal also shows the following fields:

- Simulation Name:** KS-Dummy-Project
- Category:** KS-Dummy-Project
- Media Type:** Video
- Reviewer List:** (Dropdown menu)
- Start Date:** 2025-03-09

At the bottom right are two buttons: **Update** and **Close**.

Bias Audits of AI & Human Validation Processes

Admin or external auditor can audit all the content on the platform at any given time



and edit it on the fly to remove any human bias.

Knowledge[®] Synonyms Welcome, Sanjay!

Simulation List

Search Sort by

Simulation Title	Sim ID	Creation Date	Author	Reviewer	Duration(min)	Scenario Type	Status	Stage	Action
Lease Loyalty..	409	17-Dec-24			0		Active	Published	
ies_WBT_Video_SCORM_18092019	Fraud_Prevention_Strategi..	408	17-Dec-24		0		Active	Published	
X0052E-US.SSB_L1..		407	17-Dec-24		0		Active	Published	
Test Assessment..	406	16-Oct-24			10		Active	Published	
For Multiple Template..	405	26-Sep-24			50		Active	Draft	
Video Simulation..	404	18-Sep-24			50		Active	Draft	
360 Video Simulation - Br..	403	16-Sep-24			50		Active	Draft	
branching_360..	402	11-Sep-24			30		Active	Draft	

LearnYog/ES Ai Agent helps quickly audit any content existing on the platform and generates bias insights.

Deploy



ok explain me about these topics



The responsibilities of the ATC (Air Traffic Control) at railway stations include preparing documents like VG (Vehicle Guidance), guiding passengers, checking tickets at coaches or at the platform, and manning the enquiry counter.

As for enforcement actions in the banking industry, the data shows a fluctuation in severe and less severe enforcement actions from 2000 to 2015. The severity of these actions seems to vary year by year, with some years displaying a higher percentage of severe enforcement actions, and others showing a higher percentage of less severe actions. This data is sourced from the Deloitte Center for Financial Services analysis and is published by Deloitte University Press. However, specific percentages for each year are not clearly readable from the extracted text.

Summary

Ask me anything...



Principle 2: Accessibility, Fairness, & Inclusivity

What steps have been taken to ensure that LearnYog is fair, inclusive, and accessible to everyone, regardless of disability, native language, or personal background?

The LearnYog platform is committed to accessibility, fairness, and inclusivity, ensuring equal access to skills validation for all, regardless of disabilities, language, or background. Our approach includes:

Multilingual and Contextual Adaptation

LearnYog offers multilingual support and avoids region-specific references to ensure content is accessible to a global audience. Creators can tailor content using sub-domains that reflect regional languages and customs.

Flexible Skill Demonstration Options

We provide various ways to demonstrate skills (voice, written, video & screen recording), ensuring fair assessment for individuals with different strengths or disabilities, while maintaining consistent evaluation criteria.

Accessibility

The platform supports assistive technologies like closed captions, and alternative input methods (e.g., voice commands) to ensure accessibility for users with visual, auditory, or motor disabilities.

Fairness in Validation

LearnYog content can be optimized for low-bandwidth environments, ensuring participation for users with limited internet access. We offer flexible pricing models and explore partnerships to serve underserved communities.

"Currently, LearnYog supports over 22 languages and has seen a 40% increase in adoption from non-English speakers worldwide."

Multilingual and Contextual Adaptation

Multi-lingual content, simulations and assessments can be created and delivered.

QUESTION 1/5
अद्वितीय विद्वत्ता का दर्शन ही अद्वितीय दृष्टिकोण प्रोत्साहन का मुख्य उद्देश्य क्या है?

☐

अन्यथाओं को कपटों की पहचान करने में सहायता करना

☐

अन्यथाओं को उनके स्रोत और लक्ष्यों के बारे में जानकारी देना

☐

कपटों की संशुद्धि, पुनर्निर्माण और कार्रवाई से अन्यथाओं को अलग करना☐

SUBMIT

Platform UI can also be translated into any language

Knowledge®
Synonyms

Welcome, Sanjay!

UI Terminology and Translation Update

Words / Headings - Learner

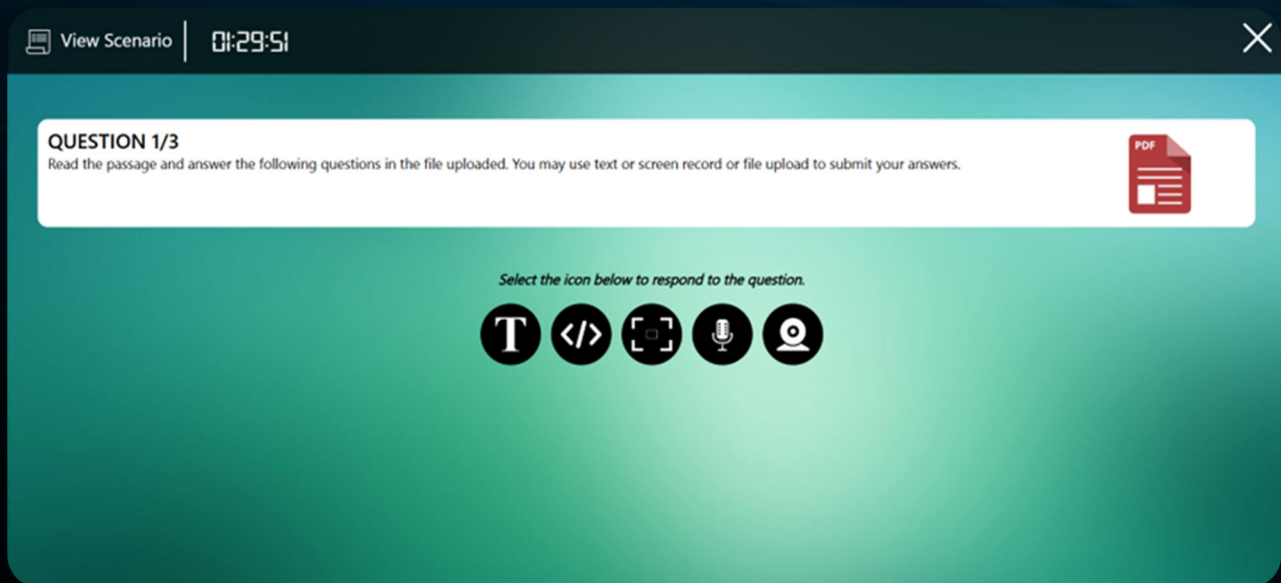
LEARNER SECTION :
WORDS/HEADINGS REPLACE
MODULE ENABLE

☒

Sr. No	Terminology	Translation	
1	Overview	en	es
		Overview	Descripción general
2	Syllabus Status	en	es
		Syllabus Status	Estado del plan de estudios
3	Attempts Used	en	es
		Attempts Used	Intentos utilizados
4	Time Spent	en	es

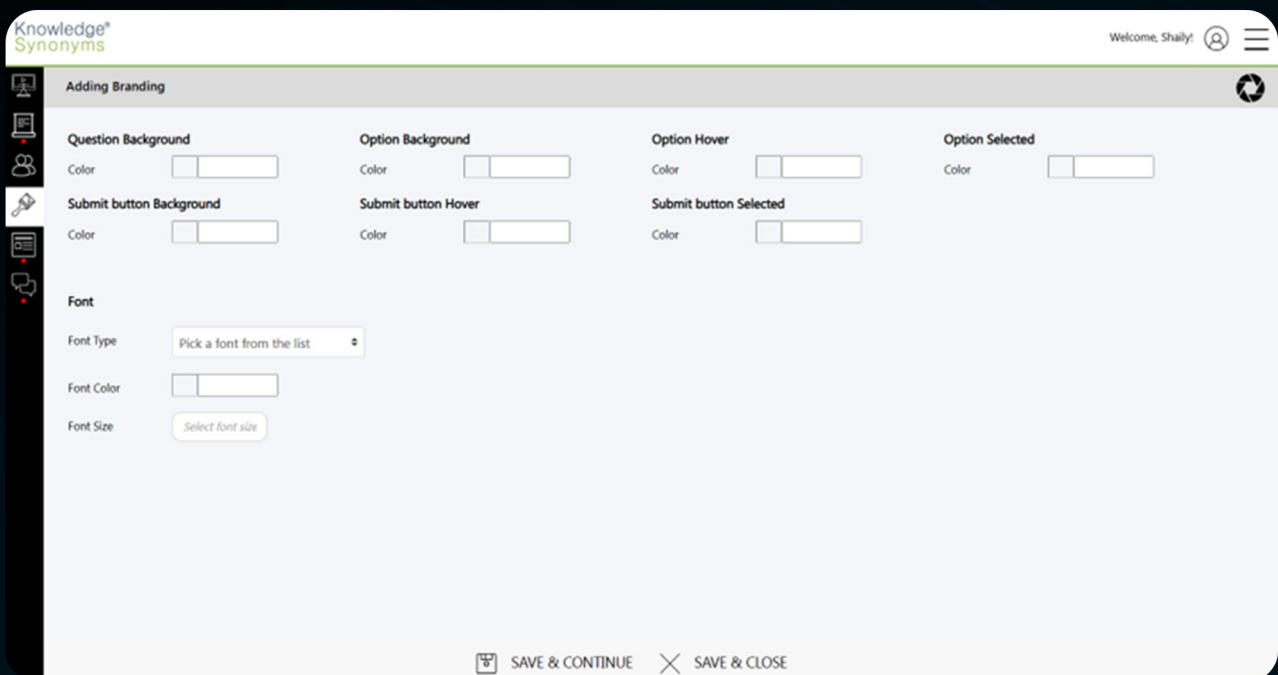
Flexible Demonstration Options

Platform supports accessibility, disabled learners are encouraged to use any tool (audio, video, text, screen record) to submit their answers.

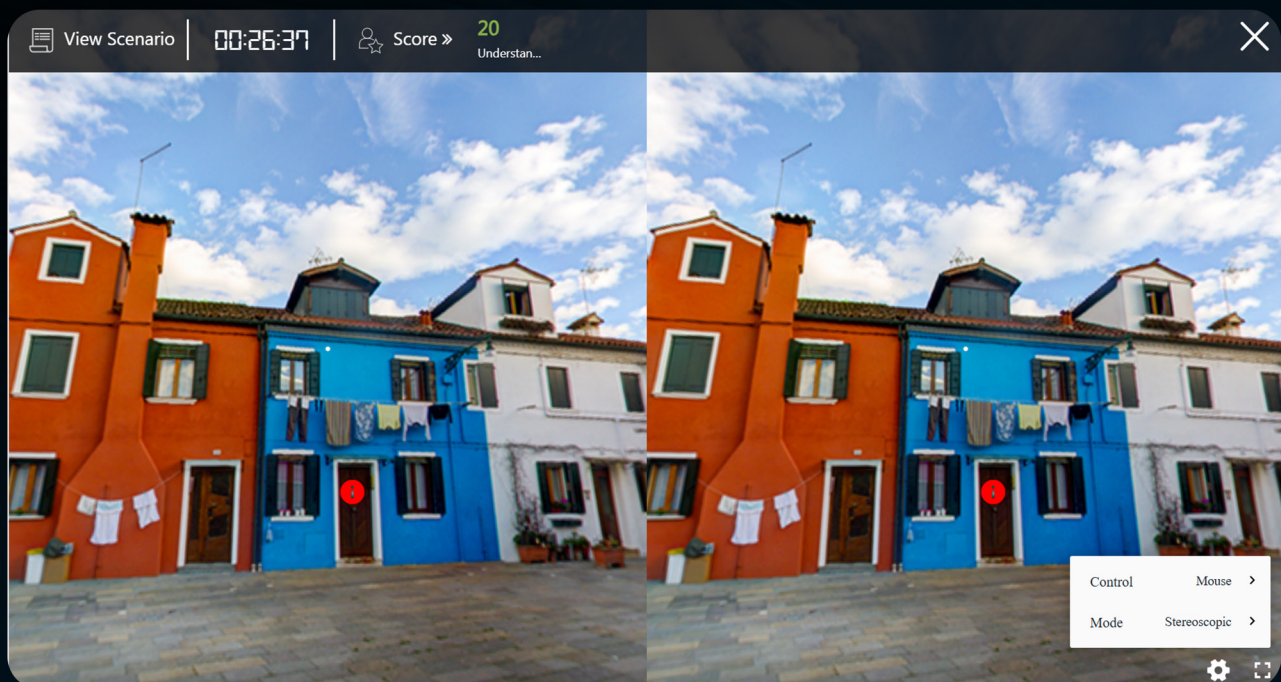
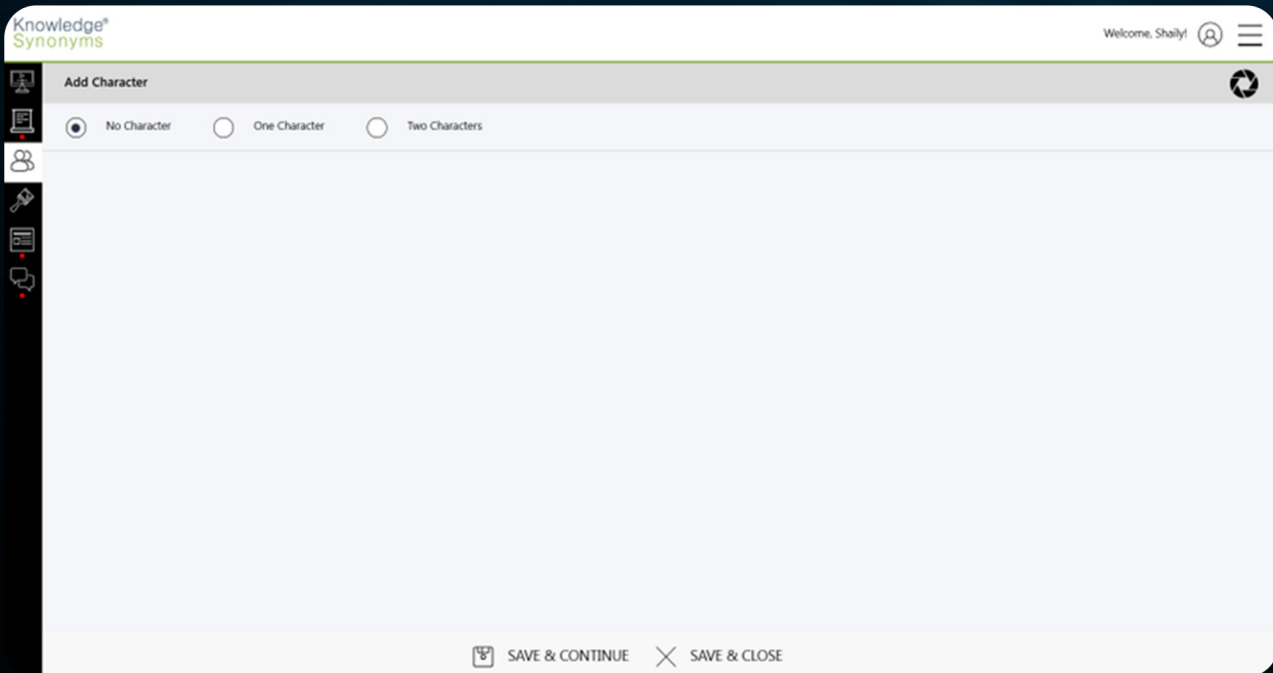


Assistive and Adaptive Technology

Colors, font, size control to creator/author provide accessible experience

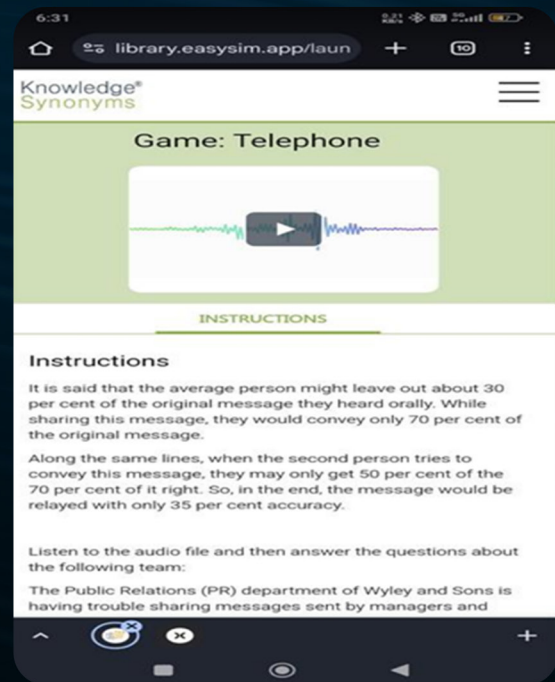
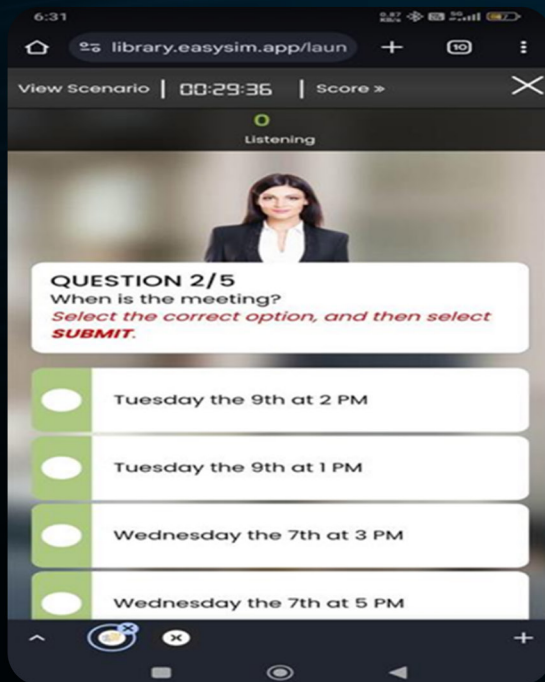


Addition/non-addition of avatars to bring in more accessibility sensitivities while creating learning events, simulations and assessments.



Fairness in Validation

Low bandwidth as well as Mobile Apps based access to ensure fairness in access and validation.



PRINCIPLE 3: Transparency & Trust

How does LearnYog help stakeholders clearly understand how skills are defined, assessed, and verified?

The LearnYog/ES Platform fosters transparency and trust by ensuring stakeholders learners, educators, and organizations understand how skills are defined, evaluated, and validated. We prioritize clarity, visibility, and actionable feedback:

Clearly Defined Skill Criteria

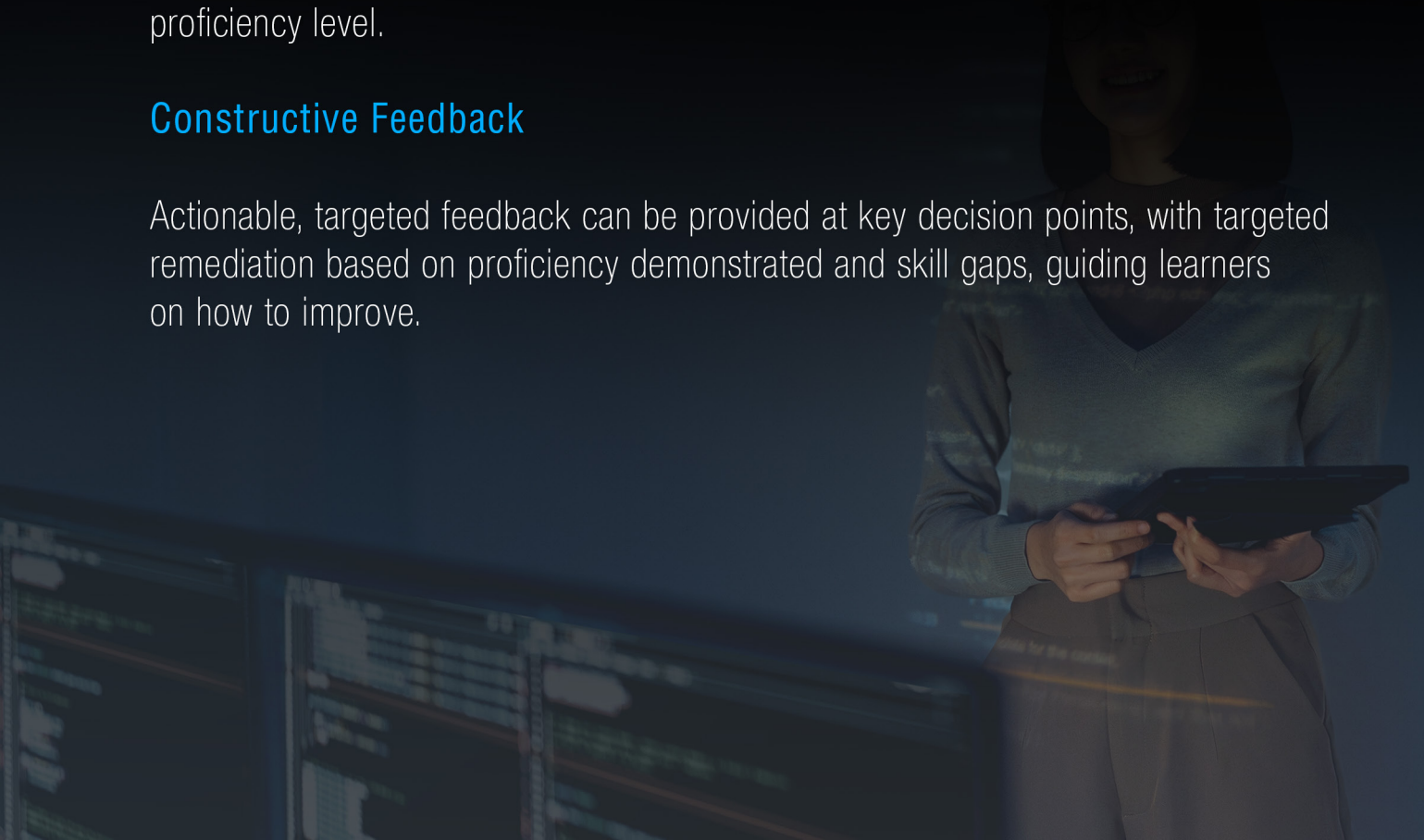
Creators can define customized competency matrices for each learning event, providing a clear, objective framework for skill validation tailored to learning objectives associated with a job role/situation.

Transparent Results

Learners and stakeholders have full visibility into results, with detailed explanations of scoring and the criteria used for evaluation, ensuring clarity behind each skill's proficiency level.

Constructive Feedback

Actionable, targeted feedback can be provided at key decision points, with targeted remediation based on proficiency demonstrated and skill gaps, guiding learners on how to improve.



Analytics & Insights

Detailed analytics are available to administrators, managers, educators and learners, offering tailored insights for decision-making and performance interventions.

Human Oversight of AI Evaluation

AI tools, such as sentiment & attention analysis and proctoring, assist educators but do not replace human judgment. Educators have final authority to evaluate and score assessments.

Explainable AI & Transparency

All AI-driven evaluation processes are documented, explainable, and auditable, ensuring stakeholders understand how AI supports decision-making and scoring.

"Our custom Algorithm generated scores come with explainable decision trees, allowing educators to configure their own logic and trace back how each score was assigned."



Clearly Defined Skill Criteria

Transparent multi-competency/skill matrix creation

The screenshot shows the 'Simulation Details' section of the Knowledge Synonyms application. It features a sidebar with icons for various simulation components. The main area is titled 'Simulation Details' and includes a 'Select File' button, a 'Browse & Select' button, and an 'Upload' button. Below this is the 'Create Competency' section, which contains a table for defining competencies. The table has columns for 'Competency Name', 'Score', and 'Weightage'. The first row shows a competency named 'Comp1' with a score of 100 and a weightage of 100. Below the table, there are input fields for 'Competency Score % <=' and 'Remediation Link'. At the bottom, there are buttons for 'SAVE & CONTINUE' and 'SAVE & CLOSE'.

Competency Name	Score	Weightage
Comp1	100	100

Transparent mapping of competency/skills at each decision point and choices level

The screenshot shows the 'QUESTION (MCQ)' section of the Knowledge Synonyms application. It features a sidebar with icons for various simulation components. The main area is titled 'QUESTION (MCQ)' and includes a 'Critical Question?' checkbox. Below this is a text area for the question, which contains a scenario about a character named KITZUL. The question asks the user to select the correct response and then select SUBMIT. Below the question, there are input fields for 'Add Assets' and 'Add Templates'. Below these are two 'CHOICE' sections, each with a radio button and a text area. The first choice is 'look around the room bit by bit, it is rude to stare at aliens'. Below the choices, there are input fields for 'Add Competency Score'. At the bottom, there are buttons for 'SAVE & CONTINUE' and 'SAVE & CLOSE'.

QUESTION (MCQ)

Critical Question: ☐

Normal - KITZUL: Hey, thank you for setting up this meeting. I am eager to get started. I believe I have performed well during the assessment period... Kitzul goes on for a minute or two more about how excited he is about receiving feedback for his work. Where do you look?

Select the correct response and then select SUBMIT.

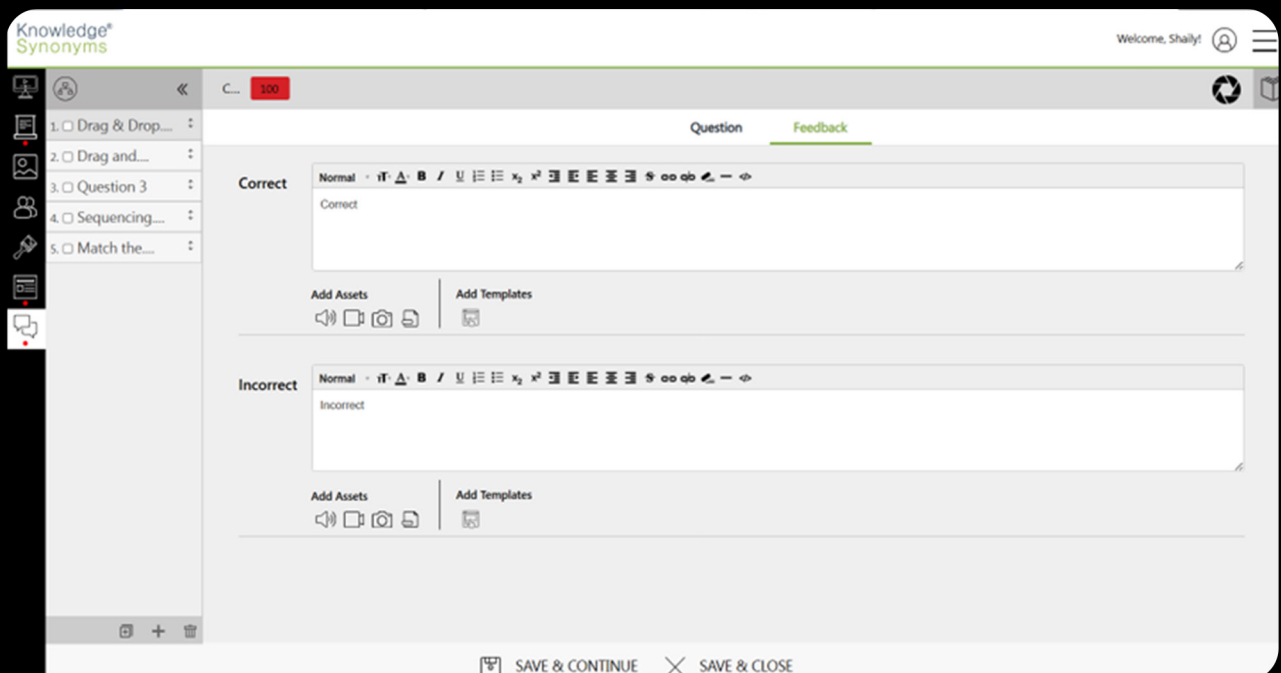
Add Assets Add Templates

CHOICE

Normal - look around the room bit by bit, it is rude to stare at aliens

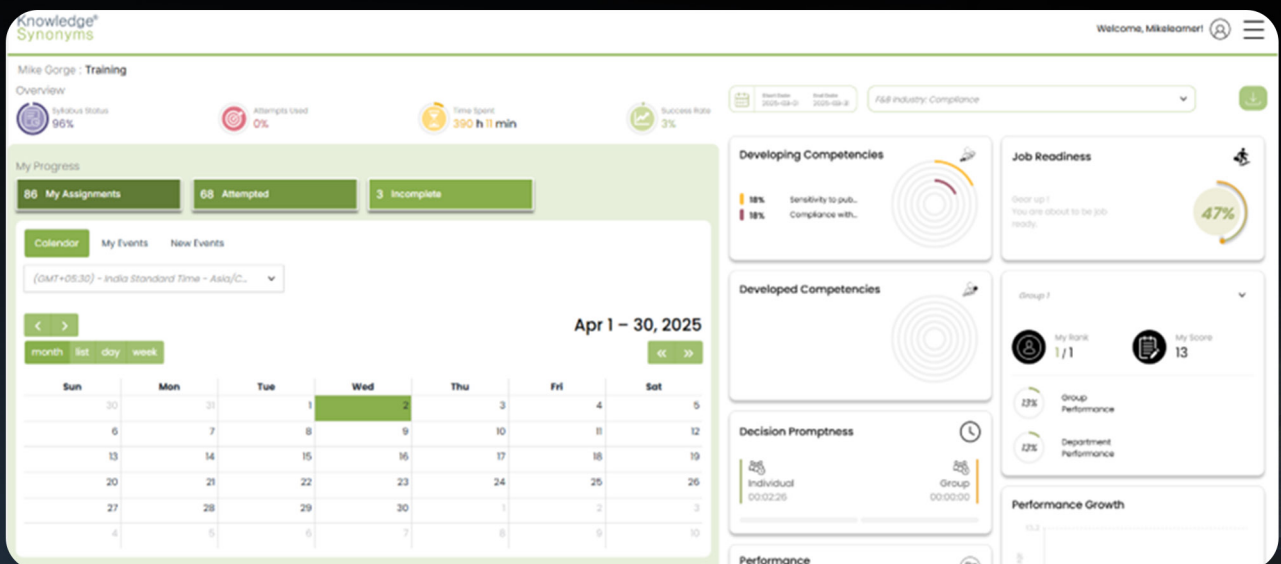
Add Competency Score

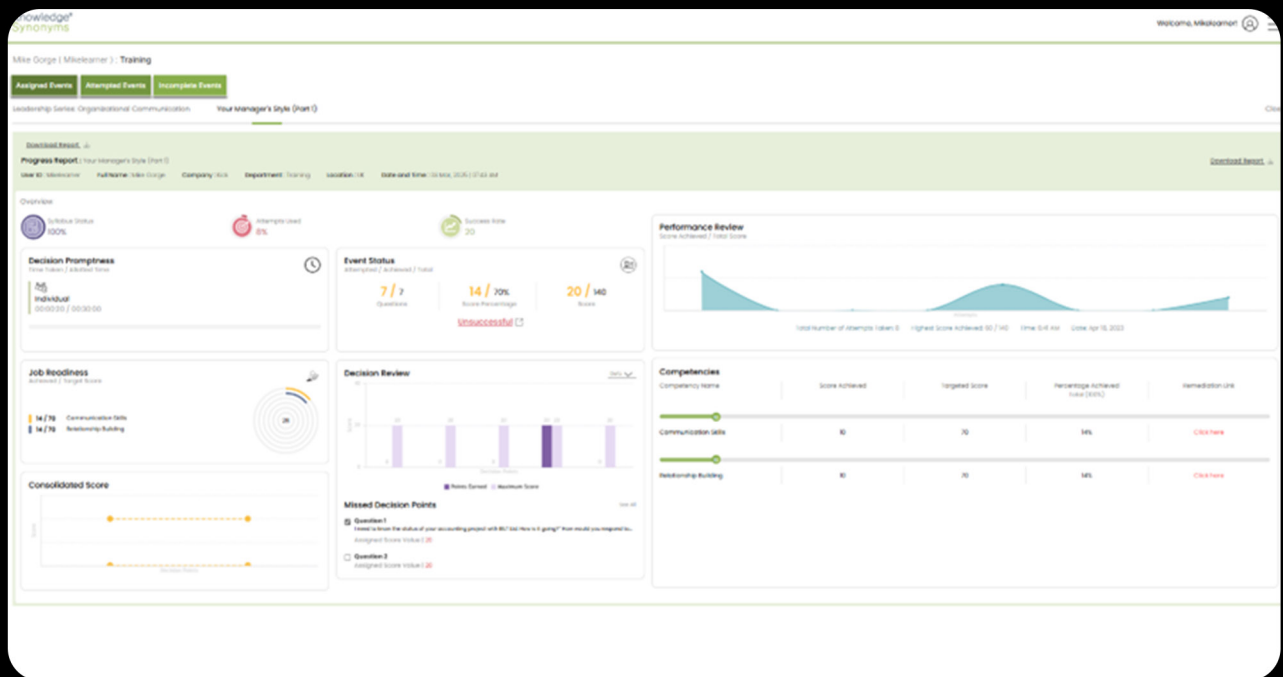
Transparent feedback mapping basis decision made



Transparent Results

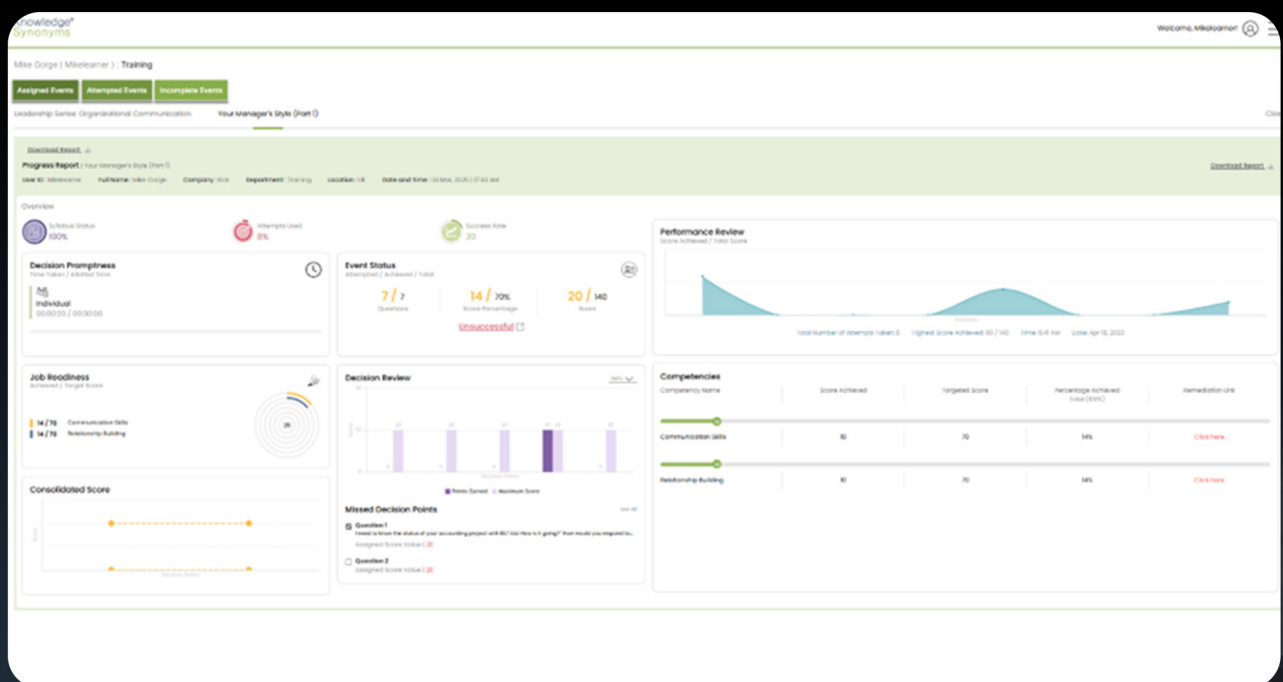
Transparent Actionable Insights at Learner Level





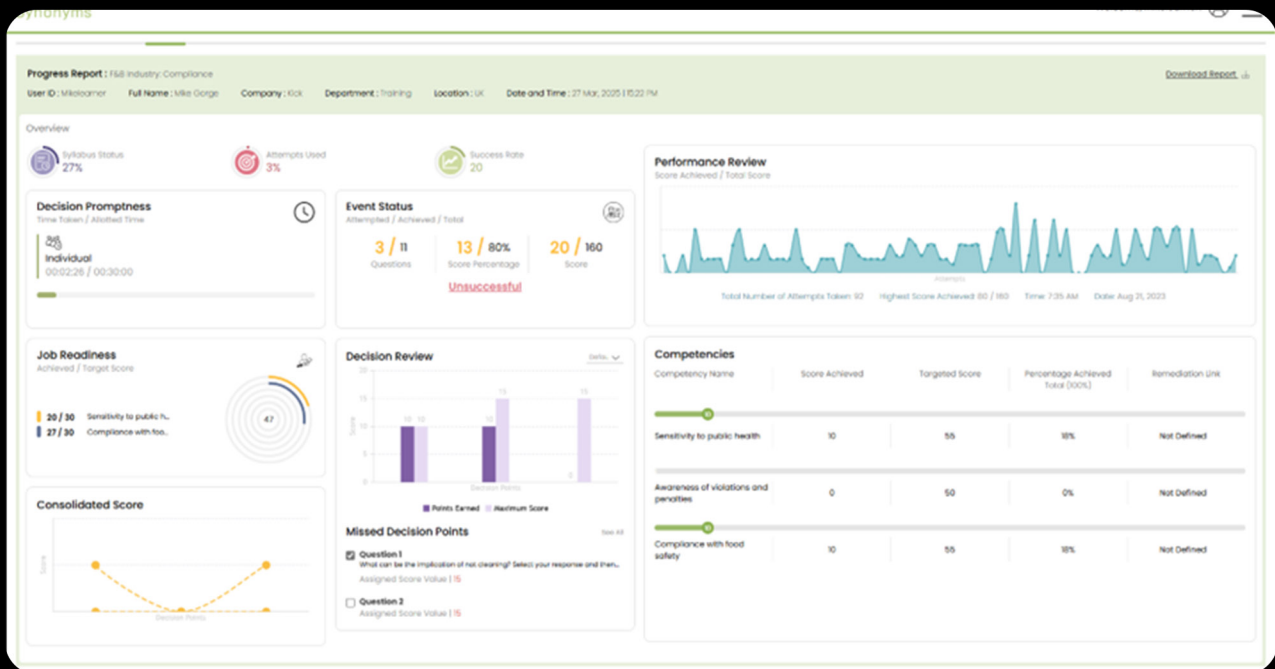
Constructive Feedback Mechanisms

Transparent skill proficiency level remediation as well feedback at each decision point.

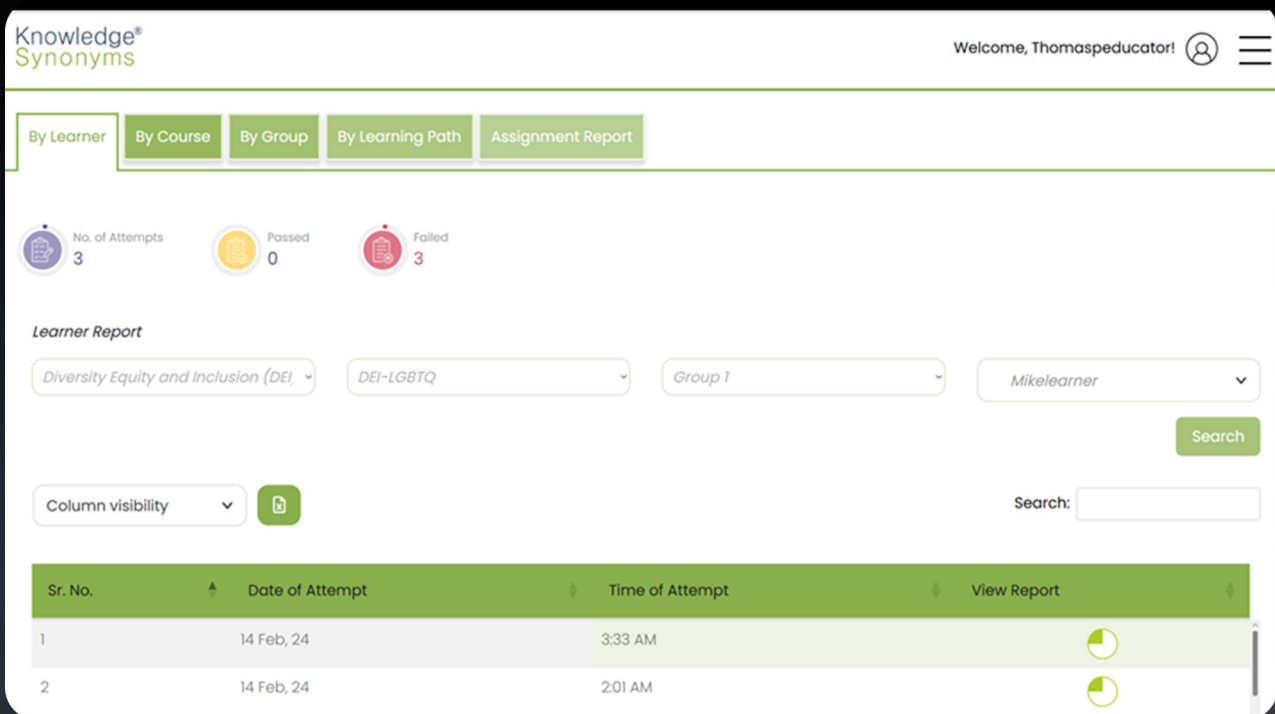


Analytics & Actionable Insights

Transparent Actionable Insights at learner Level



Transparent Actionable Insights at Educator Level



Transparent Actionable Insights at Administrator Level

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Synonyms

Welcome, Sanjay!

System Workflow Report

Competency Mapped Events

E-Learning Reports

ILT/vILT Events

Group Performance

Systemwide Analytics

Competency Analytics Report

Comparative Competence Analytics

Group Performance Insights

Total Learners

1

Passed

3

Failed

6

Group 1

Default

Filter with Group Learners

Mikelaerner

Start Date

2025-03-01

End Date

2025-03-31

Search

Column visibility

Search:

Sr. No.	Full Name	User Name	Company	Unit	Location	Designation	DE-LGBTQ	Interview Round 1	RIASEC Test	F&B Industry: Compliance	Coaching Job
1	Mike Gorge	Mikelaerner	Kick	Training	UK			A-1 U 27-Mar-25 11:27 AM 00:01:06 A-2 2% U 25-Mar-25 11:09 AM 00:01:01		A-1 13% U 27-Mar-25 11:22 AM 00:02:26	

Knowledge[®]
Synonyms

Welcome, Sanjay!

System Workflow Report

Competency Mapped Events

E-Learning Reports

ILT/vILT Events

Group Performance

Systemwide Analytics

Competency Analytics Report

Comparative Competence Analytics

Group Performance Insights

Diversity Equity and Inclusion (DEI)

DEI-LGBTQ

Start Date

2023-04-01

End Date

2025-03-31

Search

All selected (3)

Educator

Designation

Unit

Location

Sr. No.	Full Name	User Name	Company	Unit	Location	Designation	Simulation
3		KSlearner	KS	Learning	India		DEI-LGBTQ
4	Mike Gorge	Mikelaerner	Kick	Training	UK		DEI-LGBTQ
							Awareness: 10% Sensitivity: 0% Inclusion: 10% A-1 7% U 14-Feb-24 3:33 AM 00:00:05

Human Oversight of AI Evaluation

AI assisted sentiment analysis for text, audio and video is available to all educators assigned to an event and cohort, assisting in evaluating and scoring.

The screenshot shows the 'Knowledge Synonyms' interface for a module titled 'Effects of Conflict : Targeted Competencies'. At the top, a progress bar indicates the completion status of six competencies: Communication (20), Adaptability (10), Leadership (20), Collaboration (10), Problem-solving (20), and Decision-making (20). The current question is 'Question #1', which is a 'Critical Question' asking for a response to a conflict scenario between Richard and Sarah. Below the question, there is a text input field for the user's response. The interface includes buttons for 'Assign Score' and 'Sentiment Analysis'. A table below the input field shows scores for each competency: Communication (5/5), Adaptability (5/5), Leadership (5/5), Collaboration (0/5), Problem-solving (5/5), and Decision-making (5/5). At the bottom, there are options to 'Select an option to give your feedback' (Text, Voice Rec., Screen Rec., Video Rec.) and a 'Save & Move to Next Question' button.

Competency	Score
Communication	5/5
Adaptability	5/5
Leadership	5/5
Collaboration	0/5
Problem-solving	5/5
Decision-making	5/5

The screenshot shows the 'Knowledge Simulation' interface for a 'Simulation Viewer'. It displays the 'Scenario' (ID: 303) and the 'Question' (ID: 1601). The question text describes a scenario where Judith, a senior manager, is struggling to get her team to meet deadlines and complete tasks effectively. She sets up a meeting to address the issue, but several team members push back and argue that they are not given enough support and resources to do their job. The question asks for a response on how Judith should handle this situation and how she could cultivate a negative effect on her team with her response. Below the question, there is a 'User Answer' section with a video player showing the user's response. The video player shows a progress bar at 0:00 / 0:03.

Scenario
Scenario ID: 303

Question
Question ID: 1601

Text: Judith, the senior manager, is struggling to get her team to meet deadlines and complete tasks effectively. She sets up a meeting to address the issue, but several team members push back and argue that they are not given enough support and resources to do their job. How do you think Judith should handle this situation? Can you think of how she could cultivate a negative effect on her team with her response?

User Answer
Answer (Audio/Video):

0:00 / 0:03

Answer (Audio/Video):

0:00 / 0:03

Sentiment Analysis

Top Emotion: sad

Confidence: 0.9556395740072927

Polarity: -0.22973037973425525

Subjectivity: 1.0

Emotion Probabilities:

- happy: 6.61%
- sad: 36.37%
- angry: 17.00%
- neutral: 16.23%
- calm: 23.79%

© 2025 Simulation Platform



happy sad calm neutral angry

Analysis History

Video Analysis 3/31/2025, 3:13:23 PM	neutral 0.0% confidence
Audio Analysis 3/31/2025, 3:08:09 PM	neutral 0.0% confidence
Text Analysis 3/31/2025, 3:03:33 PM	NEGATIVE 100.0% confidence

AI assisted sentiment analysis for text, audio and video is available to all educators assigned to an event and cohort, assisting in evaluating and scoring.

Educator is the final authority to evaluate and provide scores and feedback. Ai is just being used as an assistant.

Knowledge[®]
Synonyms

Welcome, Thomaspeducator!  

90
Communication Skills

90
Body Language

50
Articulation of thoughts

50
Work Ethic

←

Question #1

→

Critical Question: ☐

Can you tell me a little about yourself?

This is my answer

Assign Score

Communication Skills

/ 10

Body Language

/ 10

Articulation of thoughts

/ 0

Work Ethic

/ 0

Select an option to give your feedback

 Text

 Voice Rec.

 Screen Rec.

 Video Rec.



Principle 4: Performance-Based Evidence & Real-World Contexts

In what ways does LearnYog validate skills using real-world, demonstrable evidence instead of relying only on indirect indicators or knowledge-based assessments?

The LearnYog Platform focuses on validating skills through real-world, performance-based evidence, ensuring individuals prove their abilities in job-relevant contexts rather than relying on theoretical knowledge.

Performance-Based Evidence

LearnYog validates skills through job-specific scenarios mapped to multiple competencies/skills, using immersive media like videos, audio, images, documents, eLearning to reflect real tasks. This approach measures how well learners apply their skills in practical settings.

Industry-Relevant Application

The platform enables the creation of learning events, simulations and assessments tailored to specific industries, job roles and job specific situations, ensuring skills are validated in ways that align with actual job requirements across sectors like education, healthcare, finance, and technology etc.

Recognition of Prior Learning (RPL)

Learners can showcase skills acquired through prior learning. These skills are validated in job-specific scenarios to help create a proper inventory of RPL, further promoting inclusivity.

Ongoing Documentation & Skill Tracking

Skills are continuously tracked, allowing learners to demonstrate growth over time. Detailed analytics show progression, enabling both learners and stakeholders to monitor skill development.

Auditability & Transparency

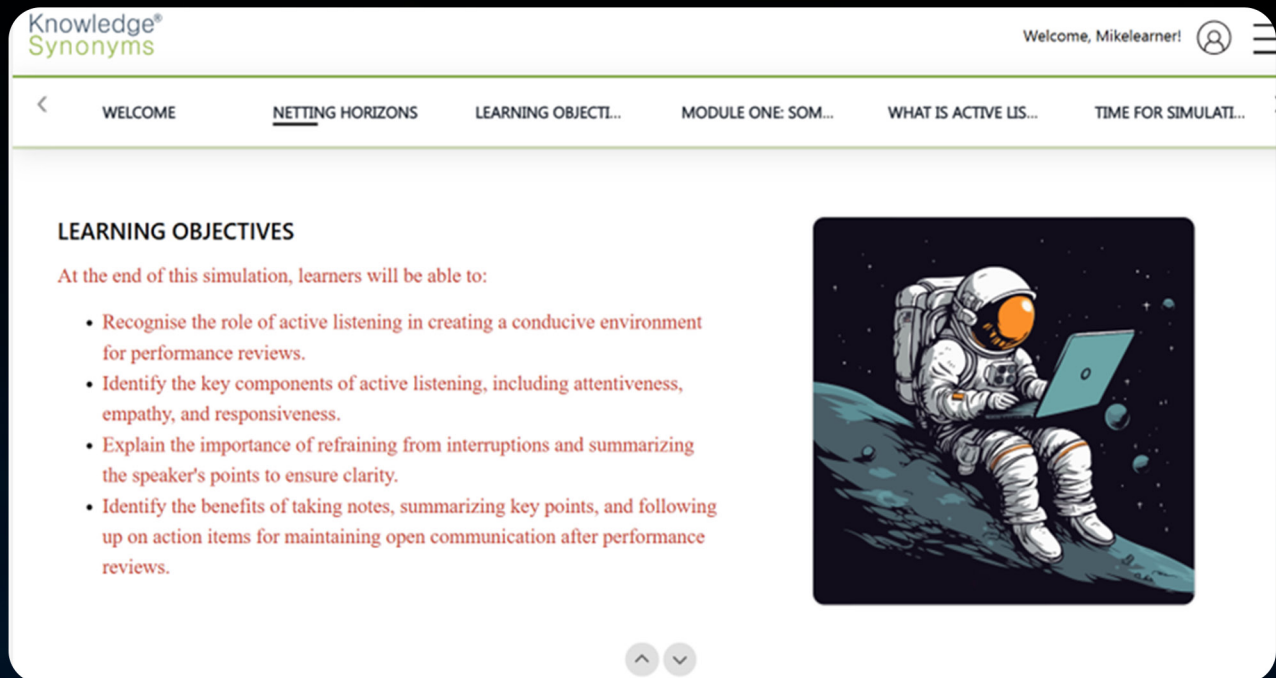
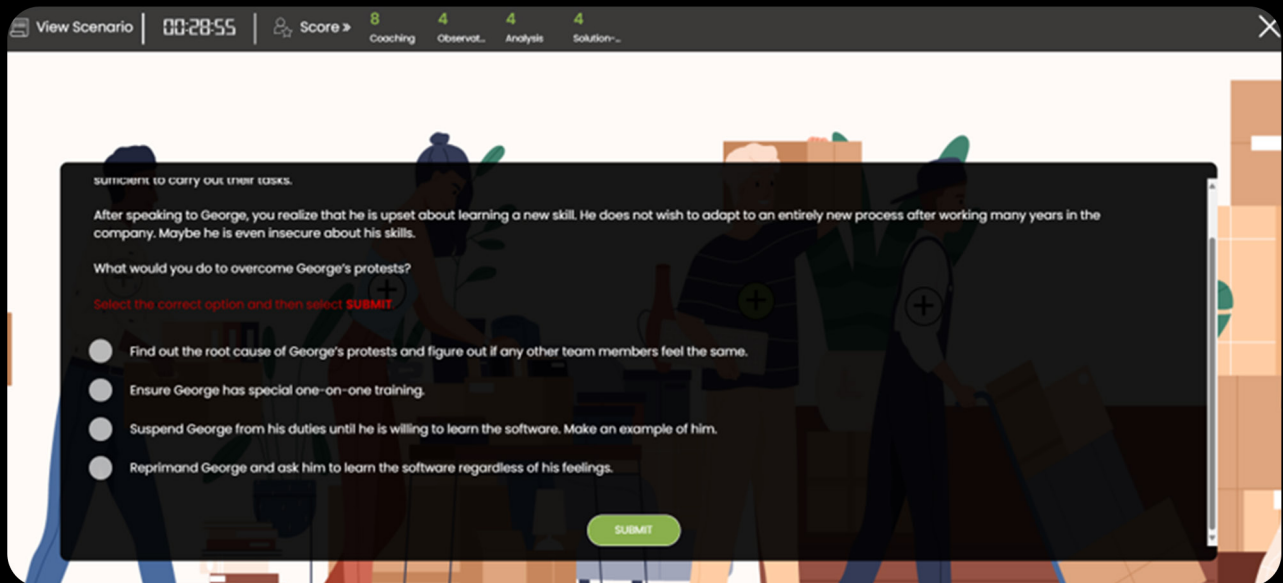
All validation records are stored and accessible for auditing, ensuring transparency and accountability. Skills and progress are easily verifiable by learners, educators, and organizations.

"In collaboration with a leading healthcare provider, our simulation-based skill validation improved clinical task proficiency by 25%."



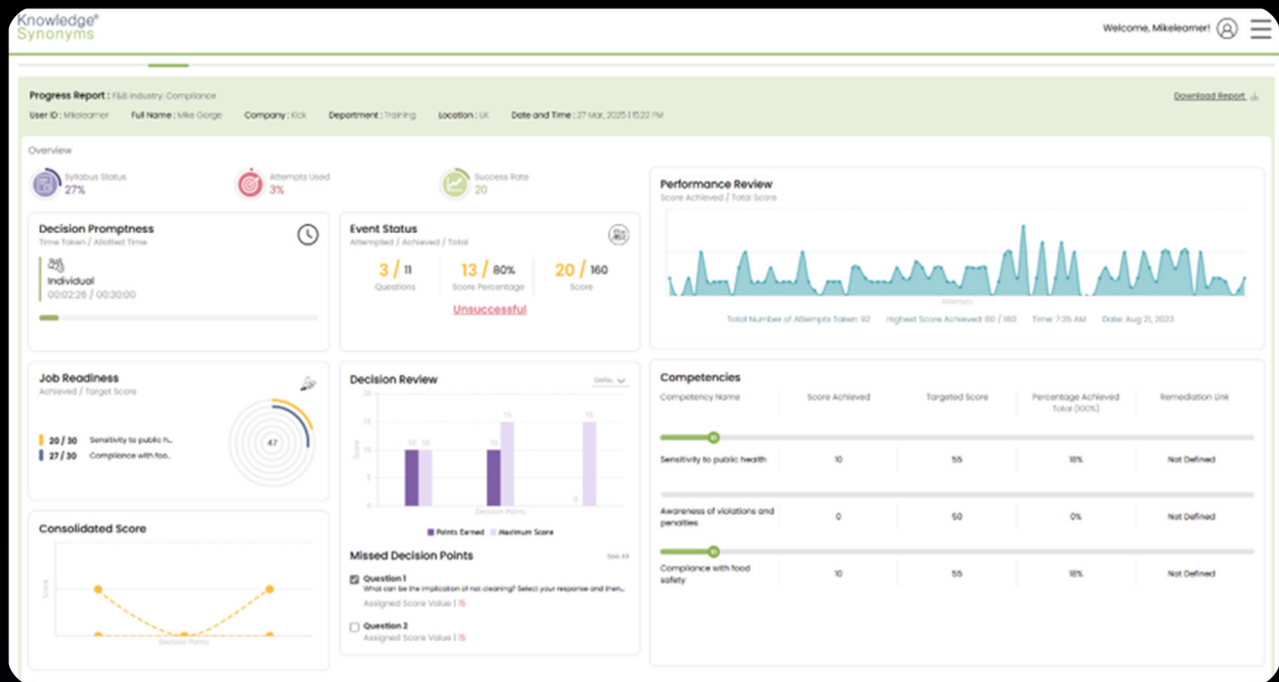
Real World Contexts

Industry, function and Job Role specific multi-competency mapped learning, assessment and scenario driven simulation events.



Performance Based Evidence and Ongoing Documentation

Available for Learners, Cohort Educators, Training Managers and Administrators. Data for each attempt, progression and certificates is readily available. Filters can be applied for Learner, Group, Unit, Designation, Department, Location, Educator, Systemwide etc to generate relevant reports and insights.



Knowledge Synonyms Welcome, Samy!

Home - Competency Analytics Report

[System Analysis Report](#) [Competency Mapping Details](#) [e-learning reports](#) [K12 Data events](#)

[Group Performance](#) [Systemwide Analytics](#) [Competency Analytics Report](#) [Comparative Competence Analytics](#) [Group Performance Insights](#)

Filter: Diversity Equity and Inclusion (DEI)

Systemwide: ☐ Systemwide ☐ Group ☐ Educator ☐ Partner

Designation: ☐ Designation ☐ Unit ☐ Location ☐ Learner

Column visibility:

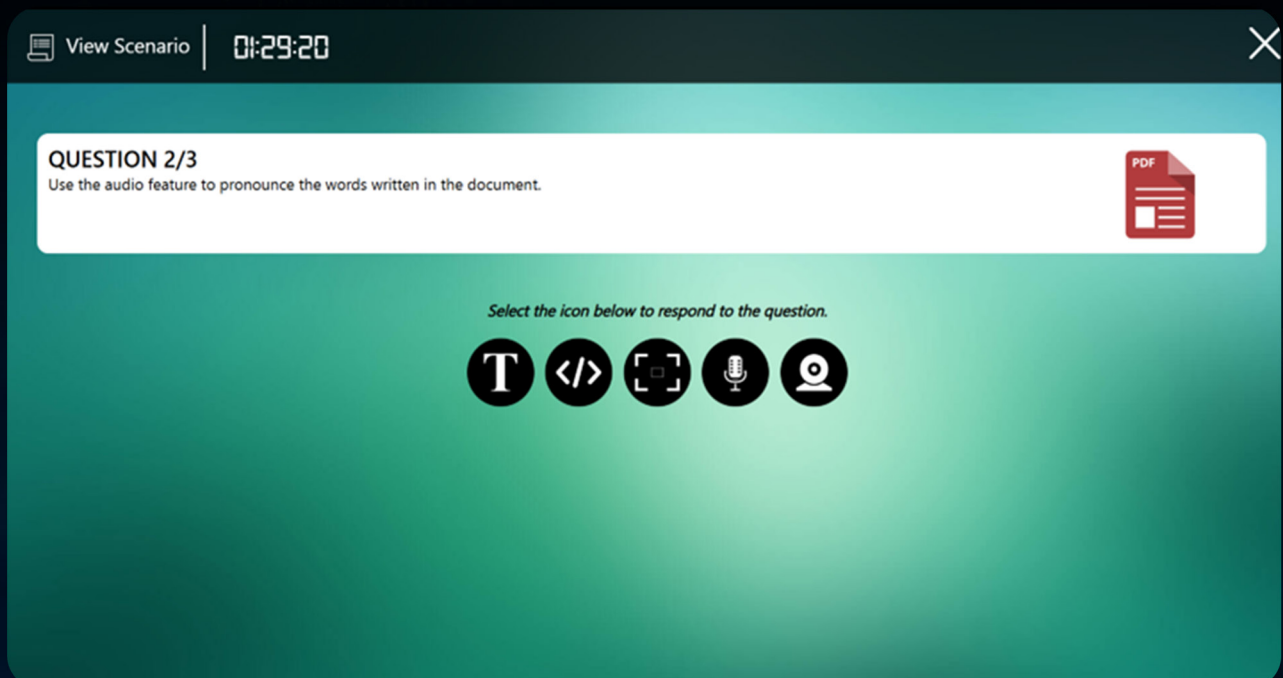
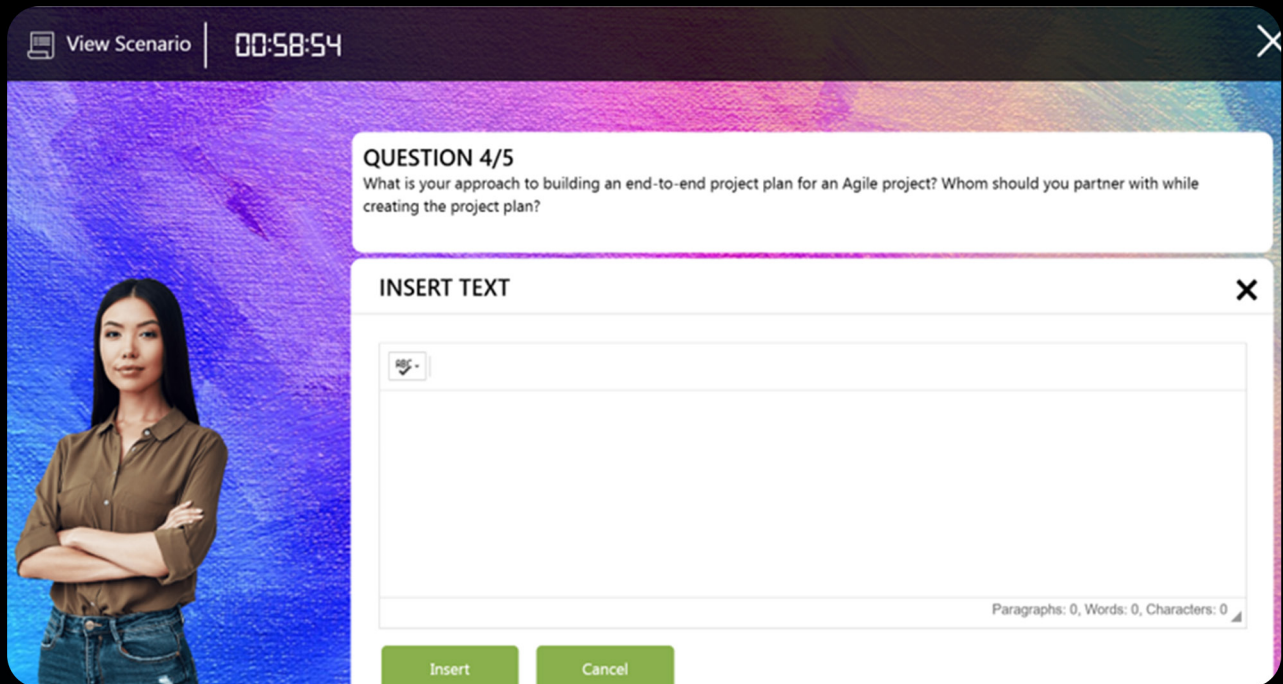
Search:

Sr. No.	Full Name	User Name	Company	Unit	Location	Designation	DEI-40870
1	...	...	...	...	...	...	...
2	...	...	...	...	...	...	...
3	Mike George	Mike George	Rick	Training	UK		Awareness: 80% Sensitivity: 18% Inclusion: 80% A=1 7% 16-Mar-24 8:22 AM / 00:00:00
4	...	...	...	...	...	...	...
5	Chaitanya	GKChaitanya	Knowledge Synonyms	1	India		...
6	Tarek Agam	TarekAgam	Tarek Group	...	Tunisia		Awareness: 80% Sensitivity: 20% Inclusion: 90% A=1 35% 9-Jun-23 6:05 AM / 00:00:00
7	...	...	...	...	...	...	...

Showing 1 to 7 of 7 entries

Recognition of Prior Learning

Prior learnings can be assessed and documented by automated, subjective and hybrid assessments and simulations.



Principle 5: Data, Security, & Integration

What measures are in place to ensure that LearnYog is secure, ethical, and compatible with other systems?

The LearnYog/ES Platform ensures secure, ethical, and interoperable skills validation. We focus on user data protection, seamless integration, and compliance with industry standards:

Interoperability & Integration

The platform integrates smoothly with third party systems like LMS, HRMS, ATS, and credentialing bodies through LearnYog API suite, supporting both large and small-scale deployments.

Data Ownership & Control

Learners and clients have full control over their data, including the ability to manage, export, and share performance data with relevant stakeholders securely. Ownership of content created on the client instance always remains with client.

Data Privacy & Security

LearnYog is hosted on Microsoft Azure Cloud, the platform uses end-to-end encryption and segregates client data to ensure security. We comply with GDPR, FERPA, and other regulations and implement secure sign-on and MFA to prevent unauthorized access.

Compliance with Industry Standards

LearnYog complies with ISO 27001 and holds SOC II certification, demonstrating our commitment to the highest data security and governance standards.

"We employ AES-256 encryption with SOC 2 compliance and role-based access to ensure data privacy."

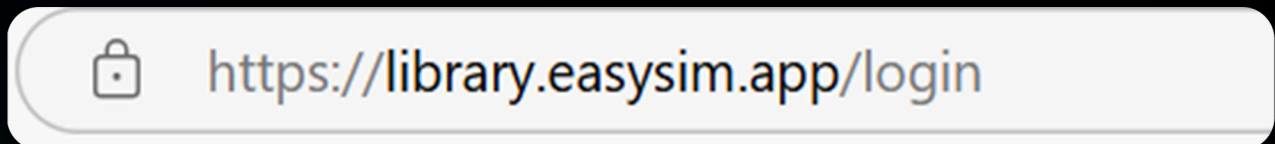


Data Privacy & Security

Encrypted Database

0	c4ca4238a0b923820dcc509a6f75849b	learner
0	c4ca4238a0b923820dcc509a6f75849b	admin
0	c4ca4238a0b923820dcc509a6f75849b	educator
0	c4ca4238a0b923820dcc509a6f75849b	author
0	c4ca4238a0b923820dcc509a6f75849b	learner
0	c4ca4238a0b923820dcc509a6f75849b	educator

Wildcard SSL



LOGIN

OR

Login with Microsoft

Create an Account

Forgot Password?

The image displays three distinct certificates side-by-side. The leftmost certificate is from RBS Quality Certification, titled 'Certificate of Completion' for SOC2 TYPE II (AT-C Section 205), issued to KnowledgeSynonyms Consulting Private Limited. The middle certificate is from DBS CERT, titled 'CERTIFICATE', certifying the Information Security Management System of KnowledgeSynonyms Consulting Pvt. Ltd. to ISO/IEC 27001:2013. The rightmost certificate is titled 'Certificate of Compliance', certifying the company's adherence to CMMI - Level 3 based on Standard CMMI Appraisal Method for process Improvement ver 1.2. Each certificate includes the respective organization's logo, the scope of certification, and the date of issuance or expiry.

Certificate of Completion
SOC2 TYPE II (AT-C Section 205)
This is to certify that KnowledgeSynonyms Consulting Private Limited and its products have been independently audited for ISO Quality Certification Private Limited, Knowledge Synonyms, EasySys, VMS, Tivase and 3D VMS were found to be conforming to the implementation and operating effectiveness of controls relevant to security, availability, confidentiality and processing integrity principles outlined by AICPA.
KNOWLEDGESYNONYMS CONSULTING PRIVATE LIMITED
102, A-4, Lagan Technova, Sector 132, NOIDA-201304, U.P. INDIA
Examination Period: October 1, 2023, to September 30, 2024

CERTIFICATE
This is to Certify that
Information Security Management System
of
KNOWLEDGESYNONYMS CONSULTING PVT. LTD.
102, A-4, Lagan Technova, Sector-132, Noida-201304, Uttar Pradesh, INDIA
has been independently assessed by DBS
and is compliant with the requirement of:
ISO/IEC 27001:2013
for the following scope of activities:
Organizational Transformation, Advisory, L&D Consulting, Digital Consulting, Design, Development and Implementation, Process Outsourcing, Learning Platforms, Ecosystem and VMS
Certificate Number: IN-2092821-108
Date of Certification: 15th February 2023
1st Surveillance Audit Date: 16th February 2023
2nd Surveillance Audit Date: 16th February 2024
Certificate Expires: 16th February 2024
This certificate is property of this certification and remains valid subject to satisfactory surveillance audits
Point of Certification
IAS
IAF
CMMI

Certificate of Compliance
This is to Certify that
KnowledgeSynonyms Consulting Pvt. Ltd.
Reg. Office: Phoenix A-363, Orange Grand, Sector-51B, Noida - 201301, U.P., India
Head Office: 108-210, A-4, Lagan Technova, Sector-132, Noida - 201304, U.P., India
Has been independently assessed and is compliant
with the requirements of
CMMI - Level 3
Based on Standard CMMI Appraisal Method
for process Improvement ver 1.2
for the following scope:
Educational Advisory and Training Project Execution, L&D Consulting, Digital Transformation Consulting, Software Design, Development and Implementation, Process Outsourcing, Mobile Apps, Enterprise Platform and Products EASYSYS, VMS, Tivase and 3D VMS.
Certificate No : 23CC/KNC1016
Initial Registration Date : 16/08/2023
Date of Expiry : 15/08/2026
Auth. Signatory
TCS-UK
Times Certification UK Ltd.
Reg. Office : 20, The Station House, Cannon Street, London, EC2A 4EJ, United Kingdom
Head Office : 108-210, A-4, Lagan Technova, Sector-132, Noida - 201304, U.P., India

Interoperability & Integration

Integrations with third party applications using LearnYog APIs

Jaylim API Docs

Overview

- Admin Dashboard
- List Categories
- List Groups
- List Users
- Add User
- Edit User
- Create Group
- Edit Group
- Delete Group
- Create Category
- Group List By Simulation
- Number of users by Role
- Categories & Simulations Count
- Top Learners
- Top Groups
- Trending Simulations
- Top Competencies
- List Manager Simulations
- List Assign Simulations
- Admin Report

Security

- Author
- Reviewer
- Learner
- User

API Structure

APIs sit between an application and the web server, acting as an intermediary layer that processes data transfer between systems.

In a typical REST API, a resource will have two URL patterns assigned to it. The first is the plural of the resource name, like /users. The second is the plural of the resource name plus a unique identifier to specify a single resource, like /users/{id}. Where {id} is the unique identifier for an user.

An API's custom domain name can be the name of a subdomain or the root domain of a registered internet domain.

APIKey is required to access any api. APIkey will be provided to you to gain access to the apis described below.

APIkey is attached to and valid in any one domain.

Subdomains

EduGPT has Multi-Tenant based architecture. It means each client gets its own branded subdomain with separate encrypted Database.

For example Client A will get its own subdomain like https://clientname.edugptcloud.com/each subdomain is protected by validated SSL.

Login

Overview

Description: This is authentication api endpoint, to access other "User Restricted" APIs.

Headers: - All API's require specific secret key and it is mandatory.

Parameters: - Following parameters are required to access this endpoint

Parameter	Type	Required?	Description
username	text	yes	Registered User Name
password	text	yes	Valid Password
role	text	yes	User Role

Response: On success it returns five values as 'success', 'token', 'token' returned from this api is mandatory api-header for other user-restricted APIs.

User Role can be any one of the following:
superAdmin, admin, author, reviewer, learner, educator.

Change Password

This API end point updates the user password.

Parameter	Type	Required?	Description
pwd	string	yes	New password string to be updated.

Data Ownership & Control

Each client has full access, control and ownership of their data.

Principle 6: Scalability & Adaptability

How is LearnYog designed to scale with increasing demand and adapt to evolving workforce and educational requirements?

The LearnYog/ES Platform is built to scale with demand and adapt to evolving workforce and educational needs, ensuring cost-effectiveness and growth. Here's how we ensure scalability and adaptability:

Sustainable Growth Models

The platform uses a cost-effective, scalable multi-tenant architecture that supports organizations of all sizes. Each client gets a branded subdomain and exclusive database, offering security and performance at scale.

Scalable Technical Infrastructure

Hosted on Microsoft Azure Cloud, the platform dynamically scales to handle increased user demand, ensuring fast, reliable, and responsive performance, even during peak usage.

Agile Development

We follow an agile approach, continuously improving based on user feedback and industry trends. Regular updates ensure the platform adapts to evolving learner and organizational needs.



Future-Proofing & Innovation

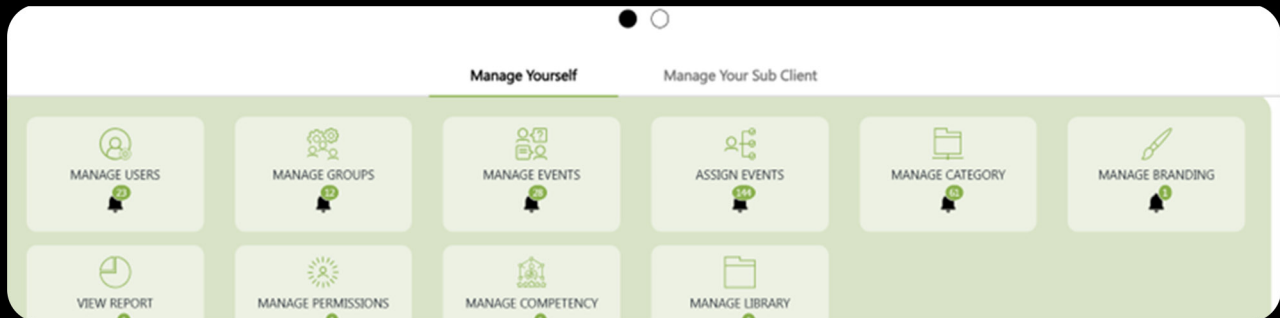
We invest in emerging technologies like VR, ML, AI, and Blockchain to offer innovative features, keeping the platform ahead of industry advancements.

"Our cloud-based architecture has seamlessly scaled to accommodate over 500,000 users globally."



Scalable Technical Infrastructure

LearnYog's AI capabilities deliver deep insights and real-time intelligence to optimize learning outcomes

A screenshot of the 'Add New Sub Client' form in the Knowledge Synonyms system. The form is part of the 'Sub Client Management' section. It includes a header with the Knowledge Synonyms logo and a welcome message for 'SanjayClientAdmin!'. The form has a tabbed interface with the following tabs: Organization Detail (selected), Contact detail, Login Detail, License Information, Hosting detail, Manage Permissions, Manage Template, and Payment Detail. The 'Organization Detail' tab contains the following fields: Organization Name *, Upload Logo, Select Country (dropdown), Select State (dropdown), Select City (dropdown), Tax ID, and Organization Address. There are 'Browse' and 'Upload' buttons for the logo, and a 'Continue' button at the bottom right.

Multi-location Virtual Machines to support data localization and adaptation.

Sustainable Growth Models

Our cloud-based architecture has seamlessly scaled to accommodate over 500,000 users globally. Total cost of ownership alongwith licensing fees comes lot lower than other platforms. Client specific engagements and business models are also available.

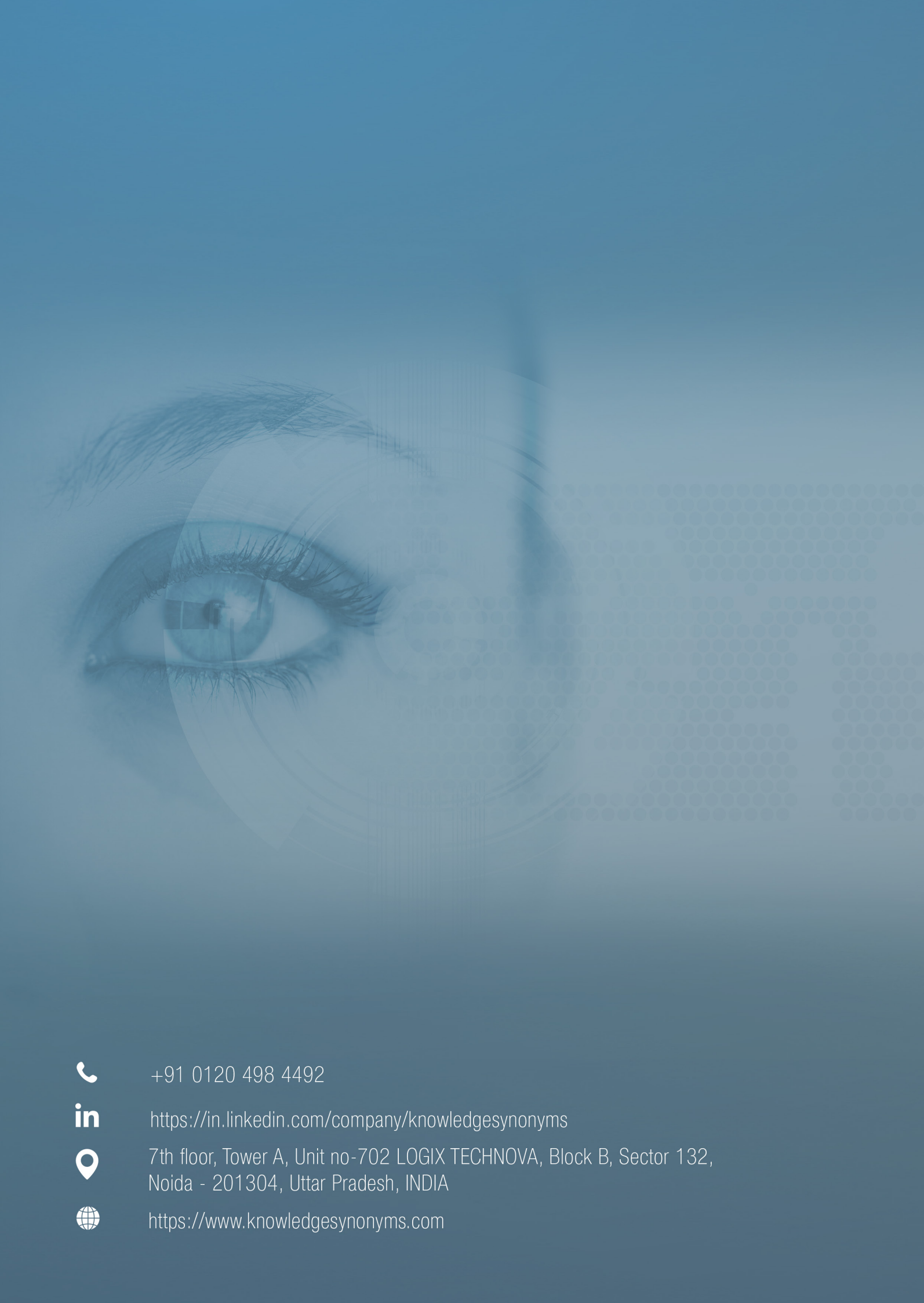
Agile Development

Platform is continuously being updated with new features, workflows and insights based on client feedback, market dynamics and technological advancements. All platform upgrades are provided to our customers at no additional cost.

Future-Proofing & Innovation

Platform is continuously evolving to accommodate cutting age technologies like ML, Ai, AR/VR and blockchain etc. Ai-agent, Ai based knowledge management, sentiment analysis and proctoring etc are few such innovations.





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<https://www.knowledgesynonyms.com>